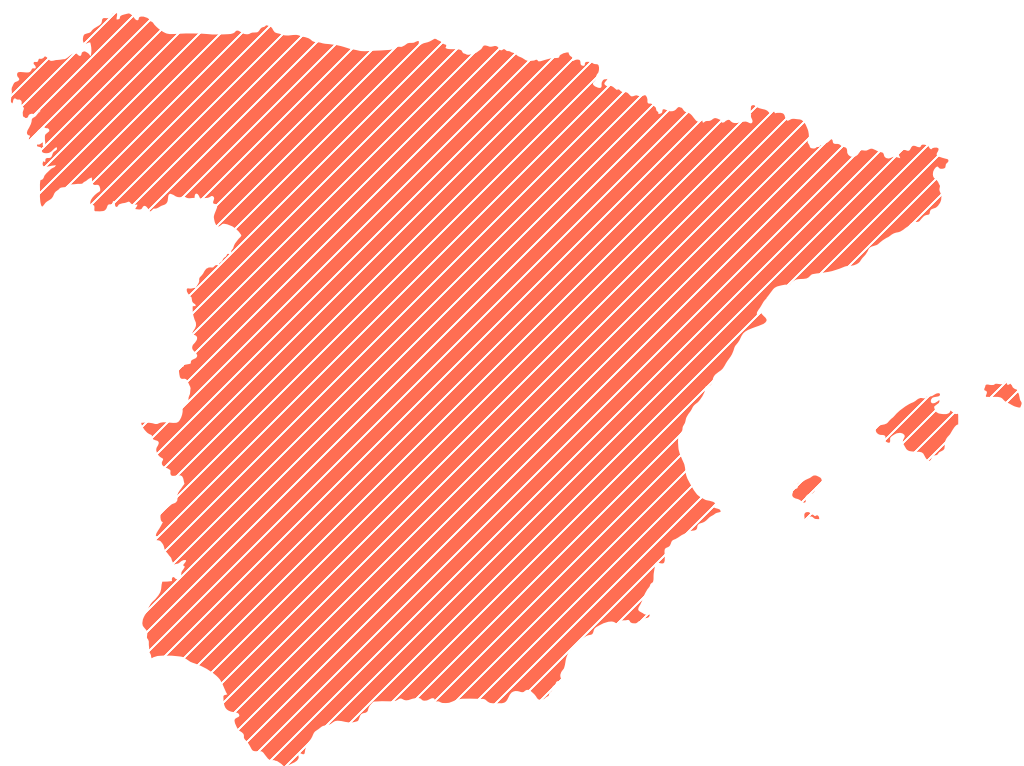


2025 Board Monitor

Spain

Snapshot

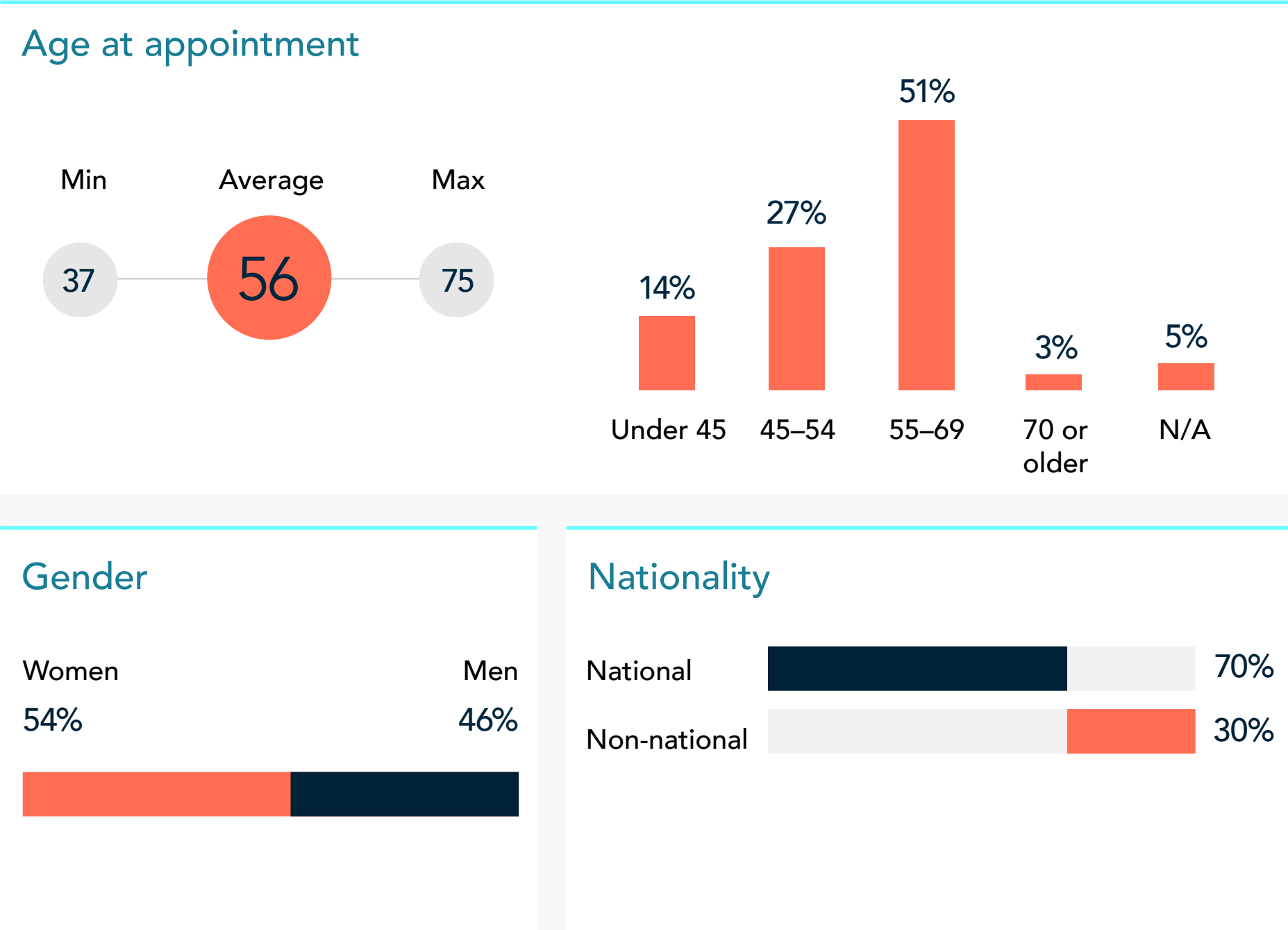
IBEX 35 board appointments, 2024



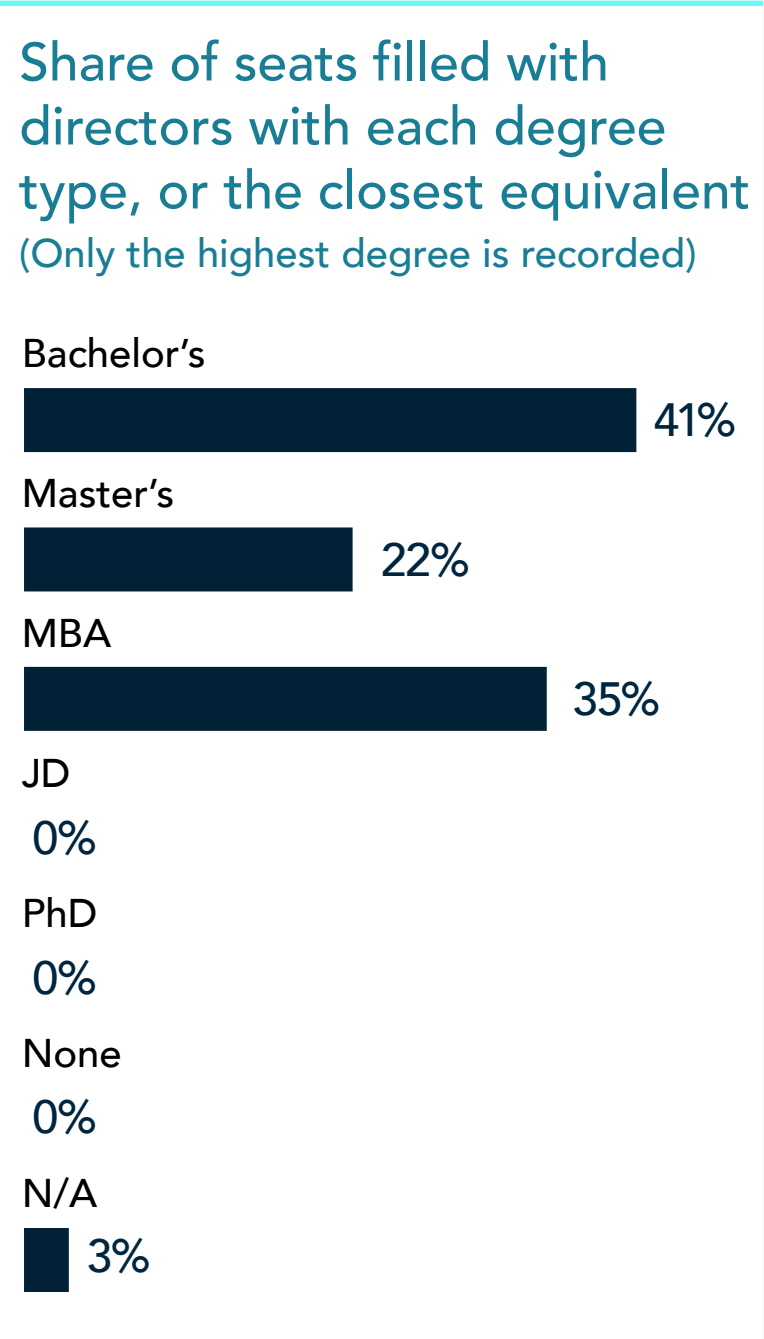
Class size



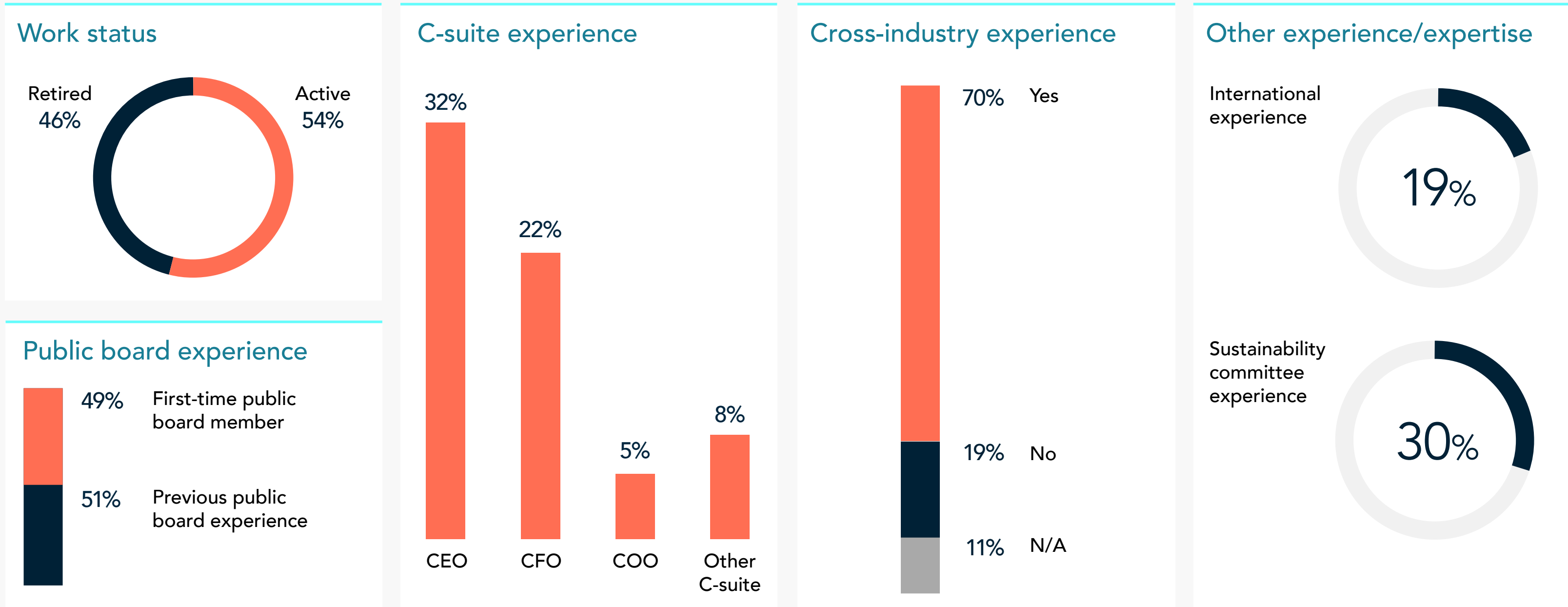
Personal background



Education

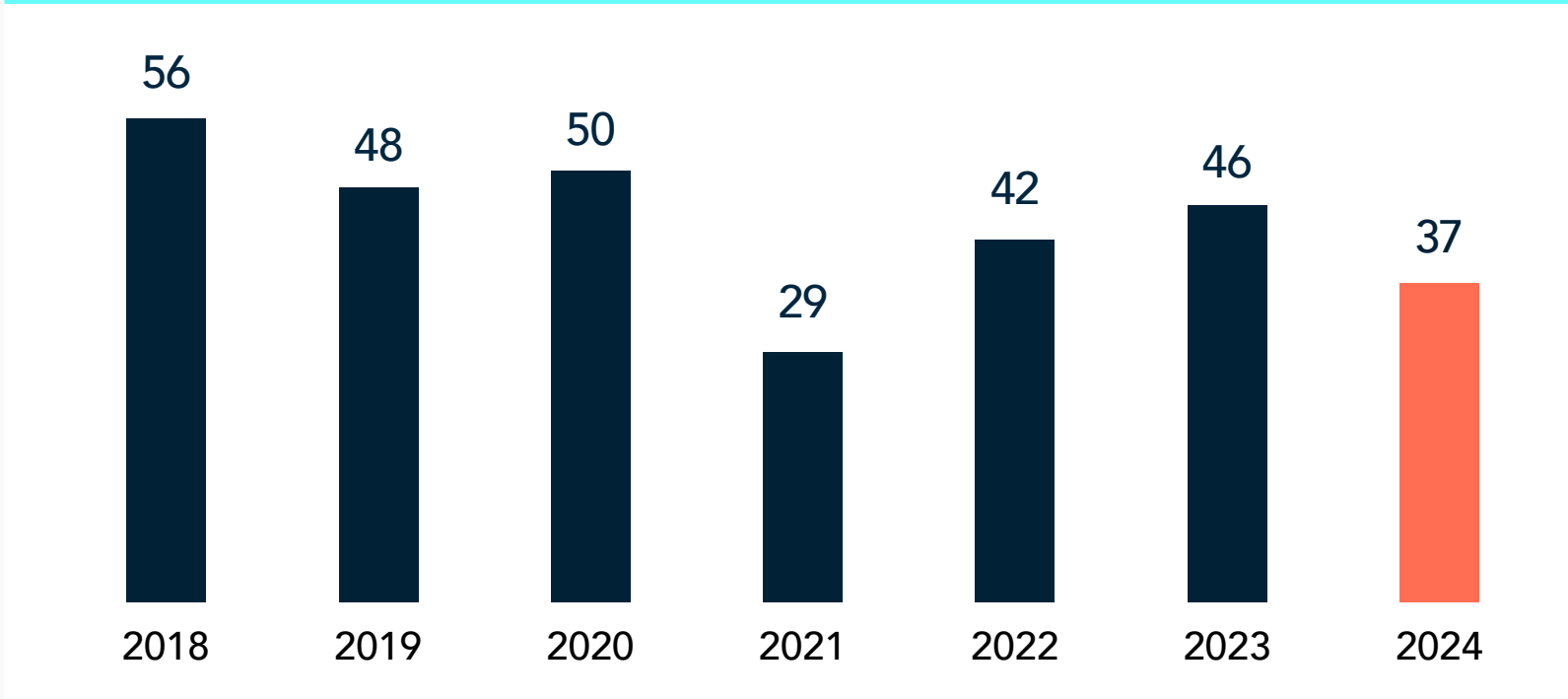


Career experience

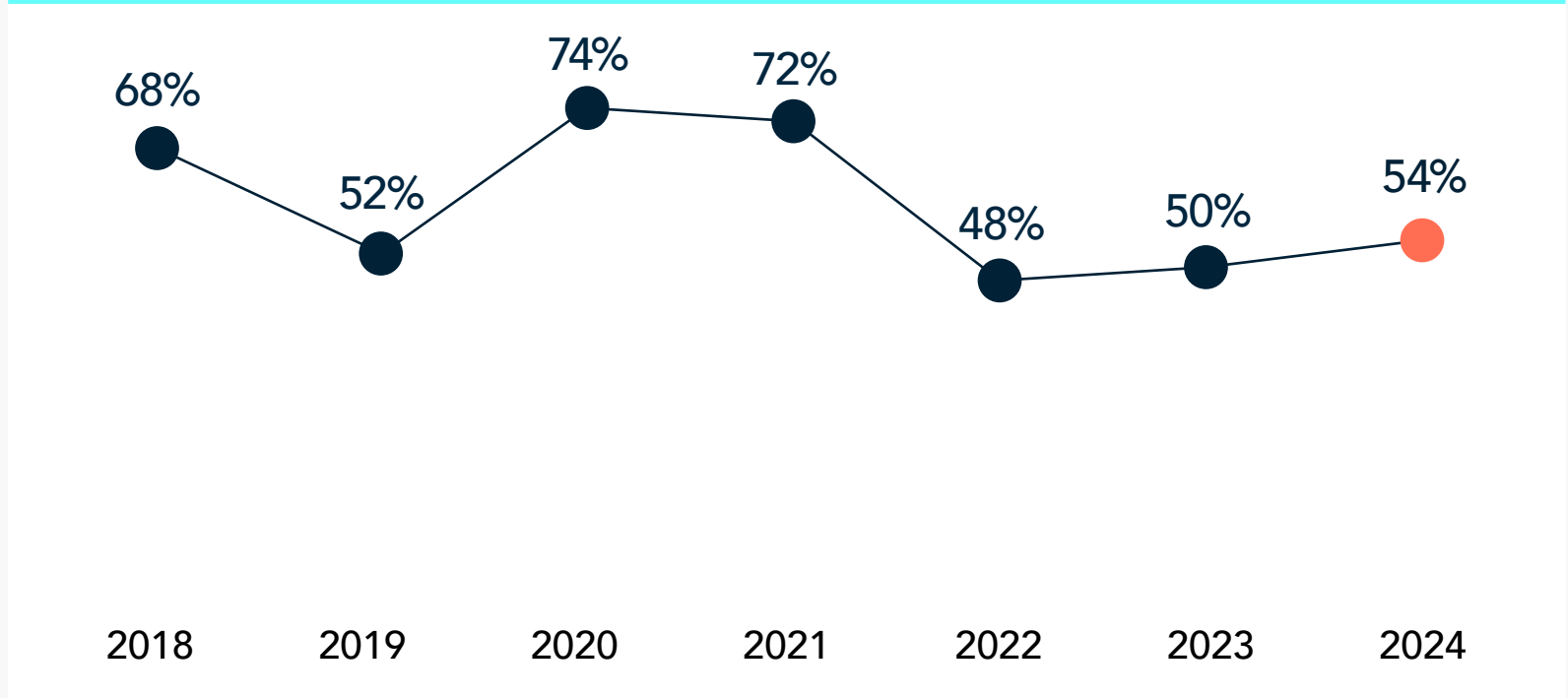


Trends

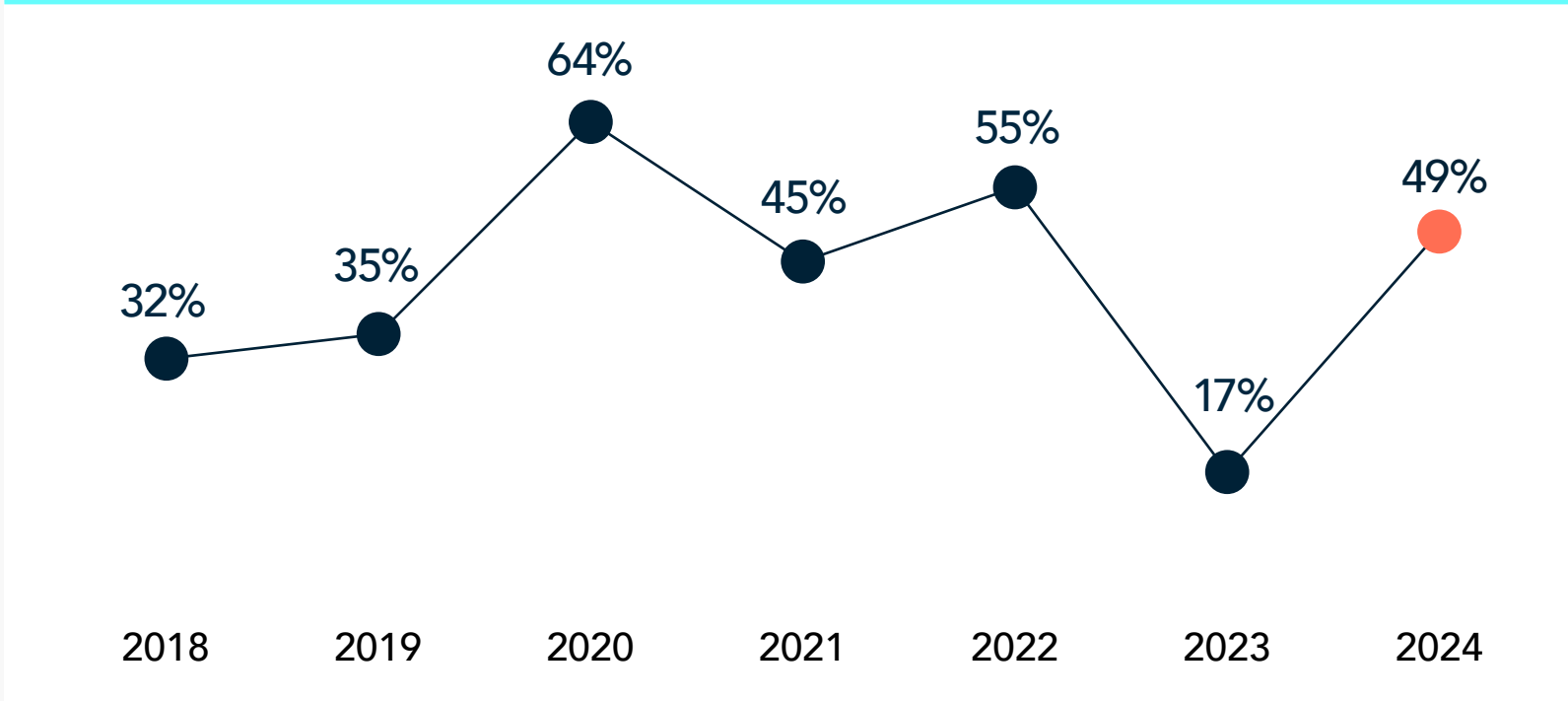
Number of seats filled



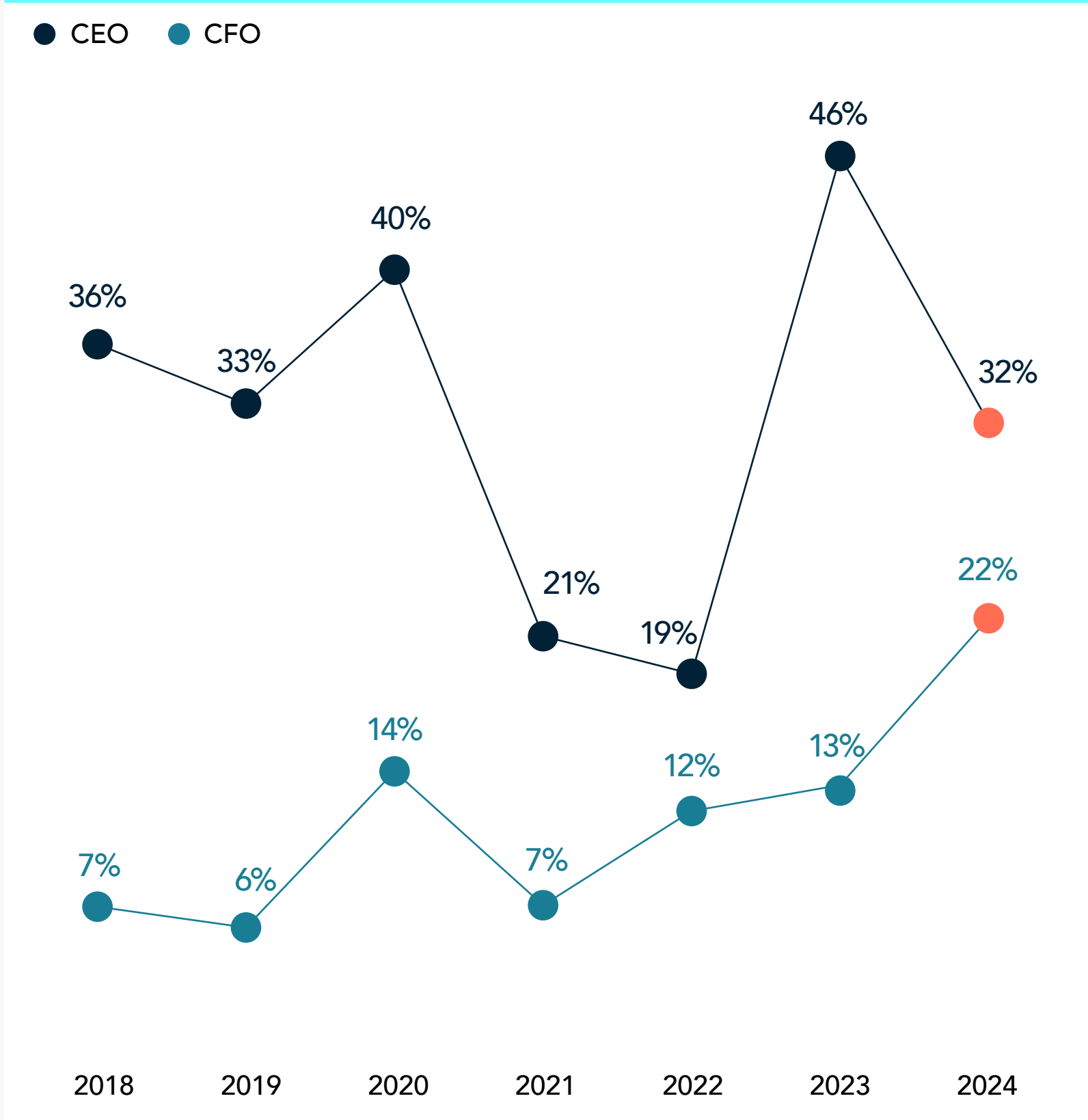
Active executives



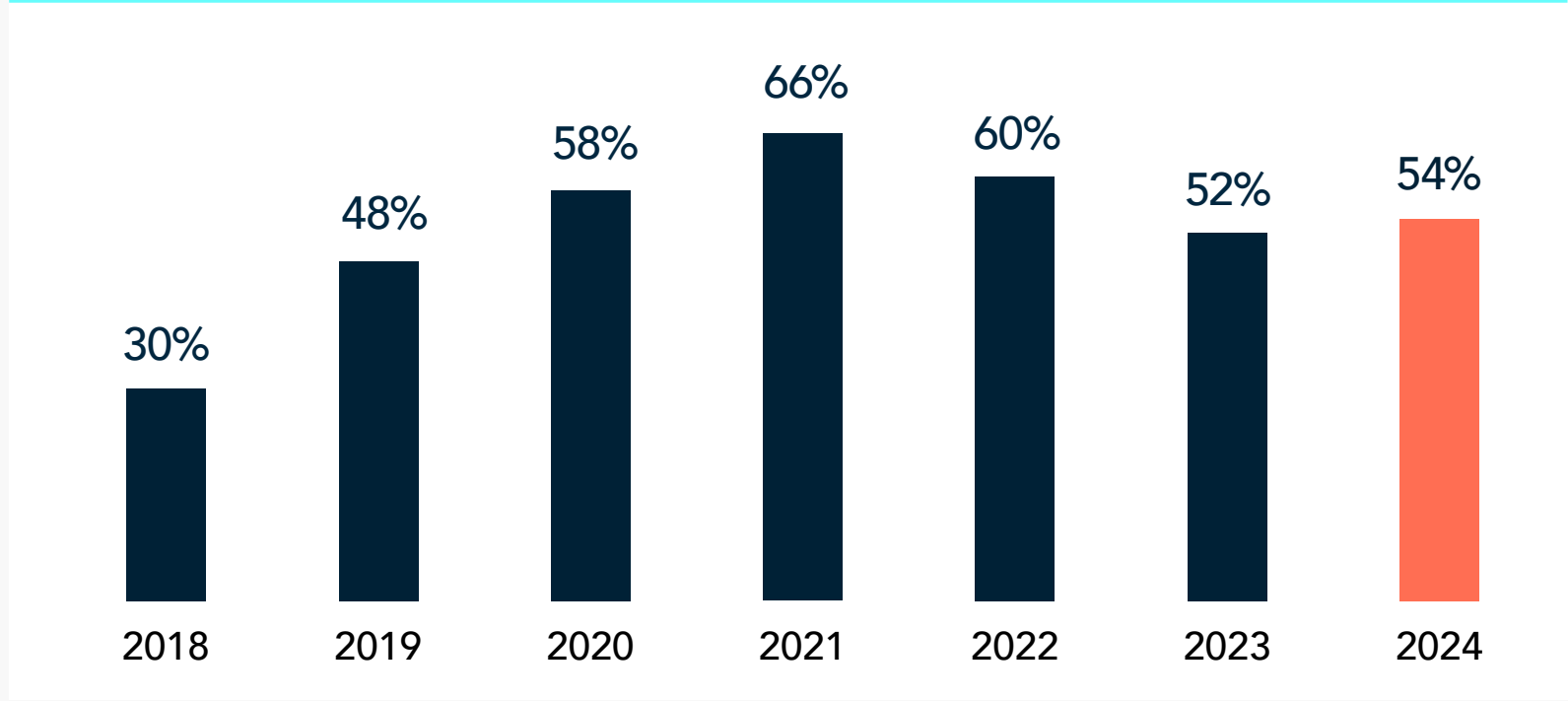
First-time public board members



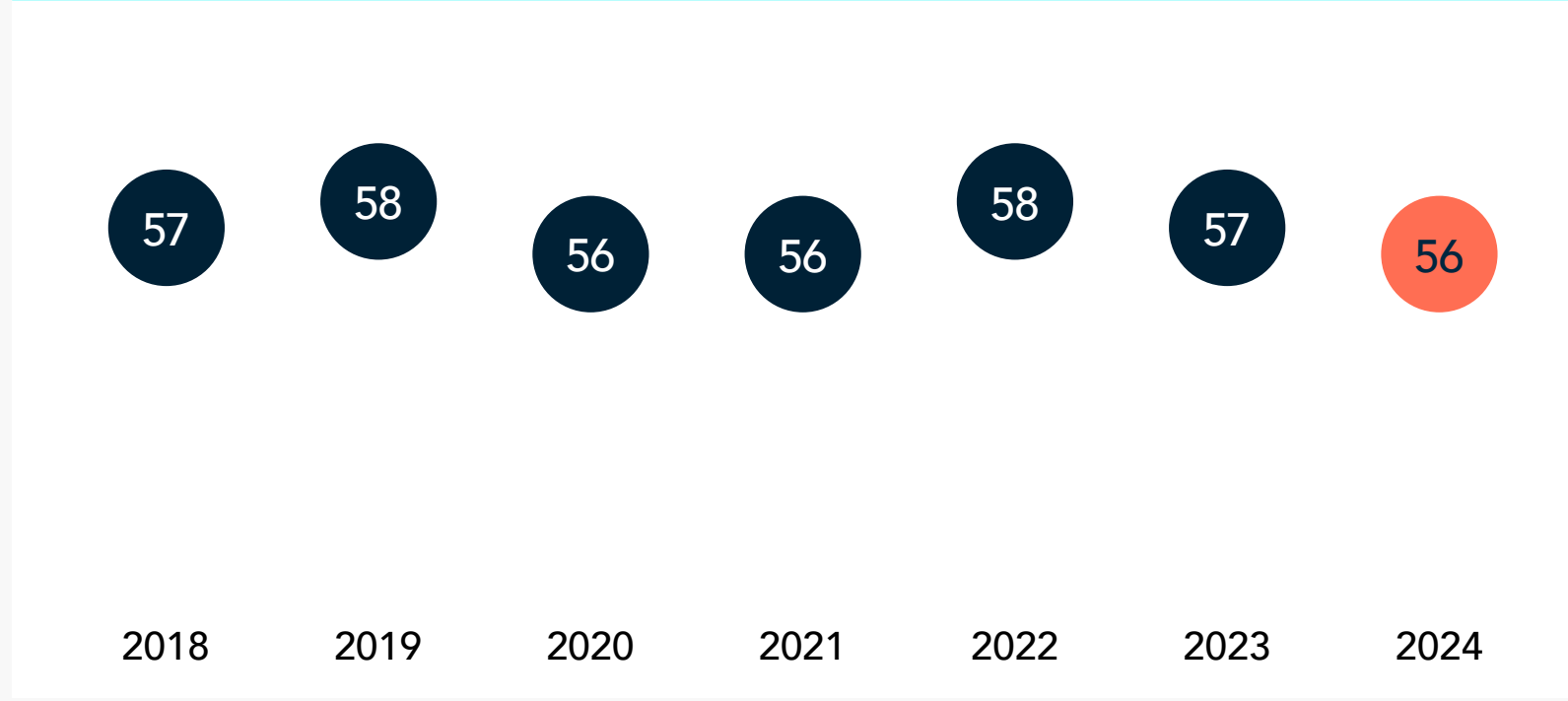
CEO & CFO experience



Share of women



Age at appointment



CEO & Board of Directors Practice, Spain

Stefano Salvatore

Lisbon and Madrid

ssalvatore@heidrick.com

Luis Urbano

Madrid

lurbano@heidrick.com