CEO & Board of Directors Practice

2025 Board Monitor Portugal Snapshot

PSI 20 board appointments, 2024



Class size Personal background



Education

type, or the closest equivalent



Career experience



Note: Numbers may not total 100% due to rounding.

Copyright © 2025 Heidrick & Struggles International, Inc. All rights reserved. Reproduction without permission is prohibited. Trademarks and logos are copyrights of their respective owners.

Trends

Number of seats filled



First-time public board members



Active executives



CEO & CFO experience



Age at appointment

2019

2020

2018



2021

2022

2023

2024

Copyright © 2025 Heidrick & Struggles International, Inc. All rights reserved. Reproduction without permission is prohibited. Trademarks and logos are copyrights of their respective owners.

CEO & Board of Directors Practice, Portugal **Stefano Salvatore** Lisbon and Madrid ssalvatore@heidrick.com

Luis Urbano Madrid lurbano@heidrick.com