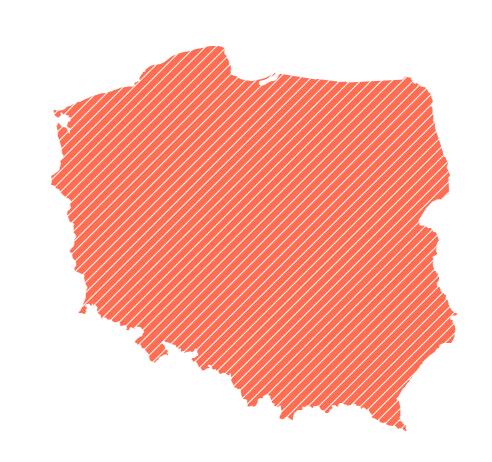
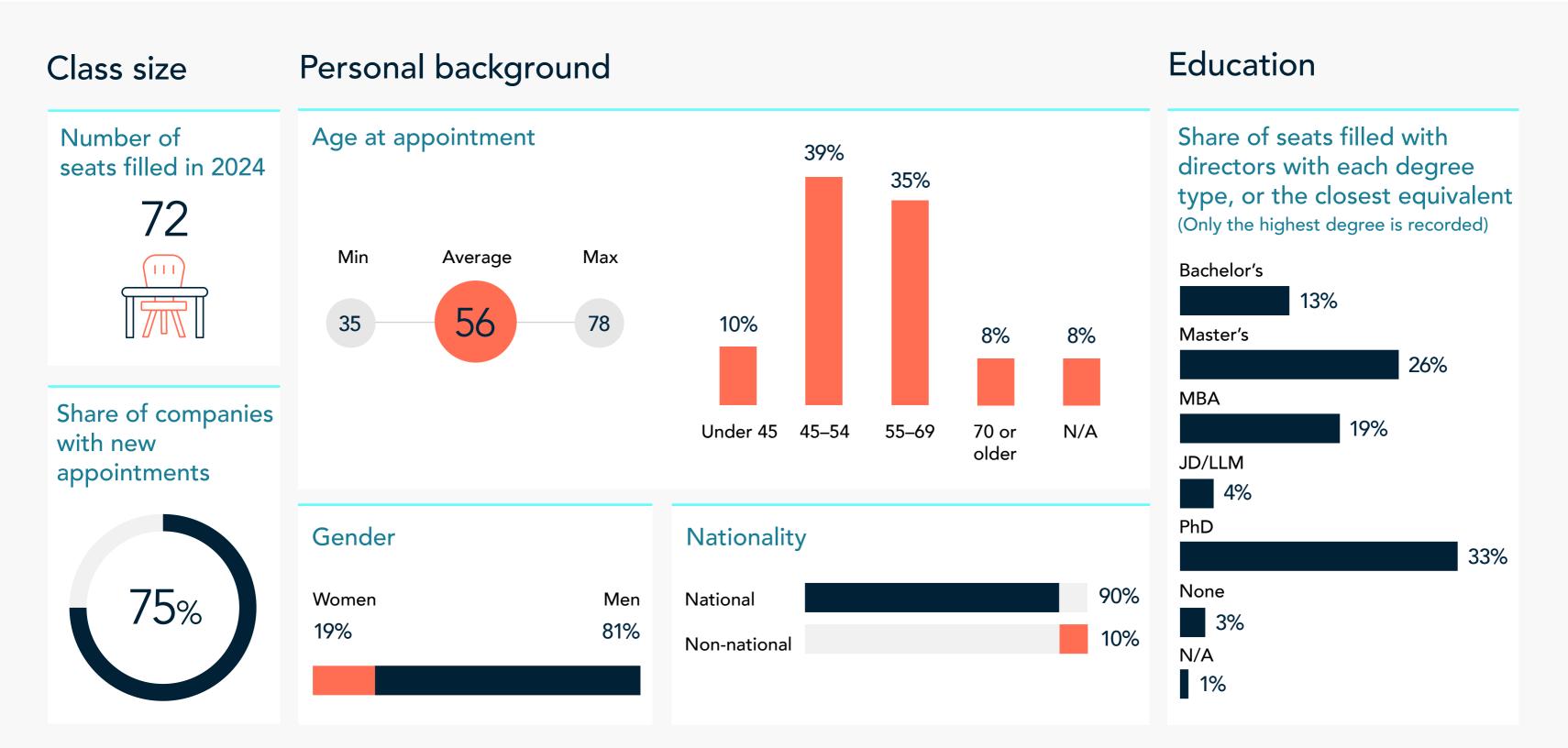
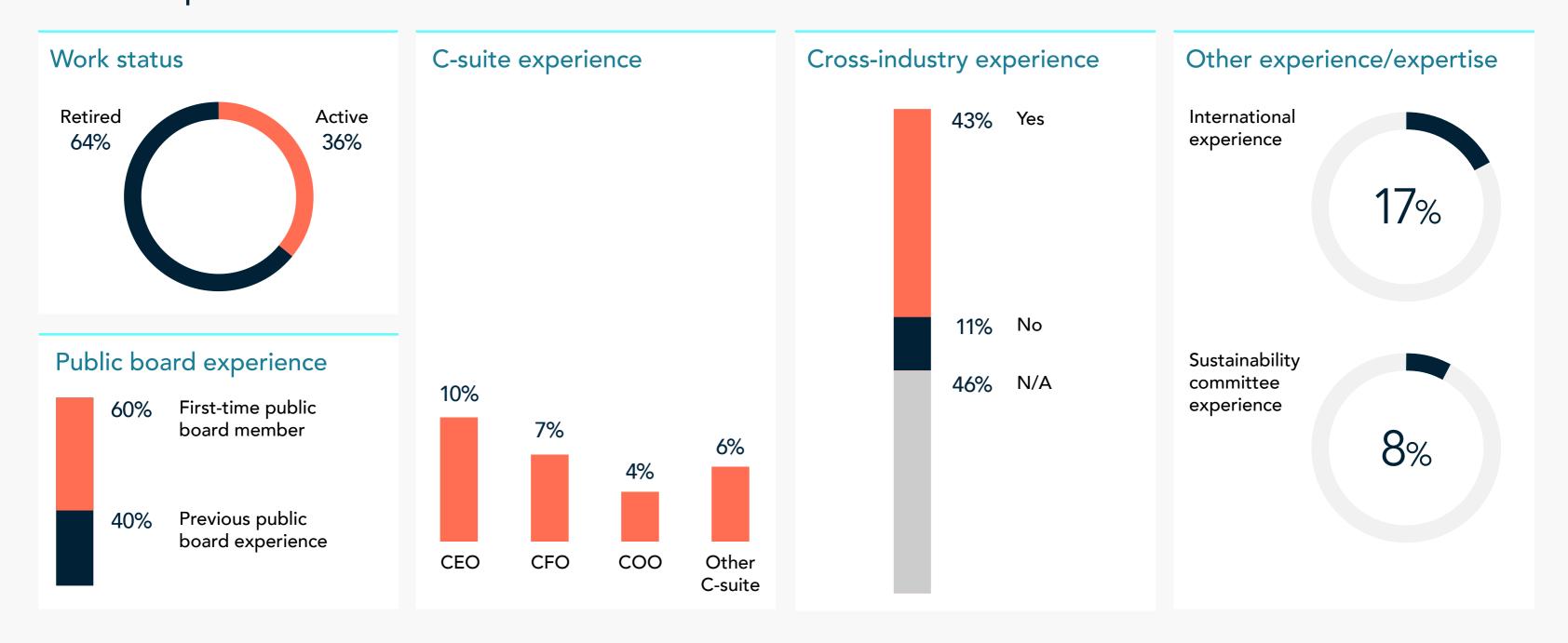
2025 Board Monitor Poland Snapshot

WIG20 board appointments, 2024



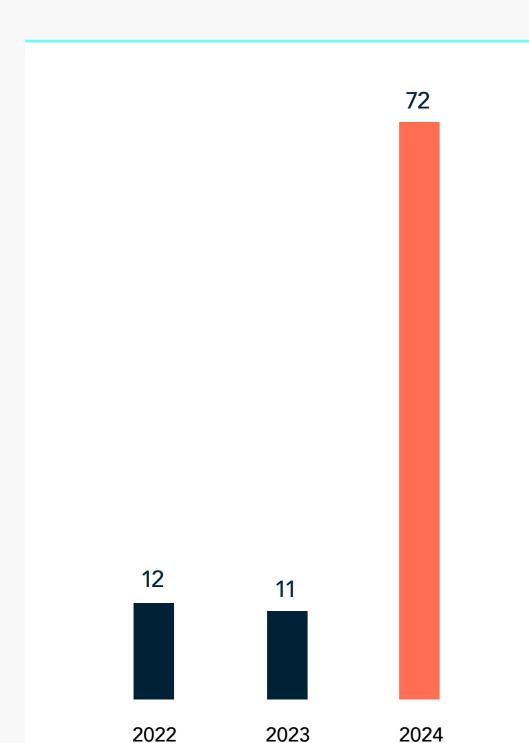


Career experience

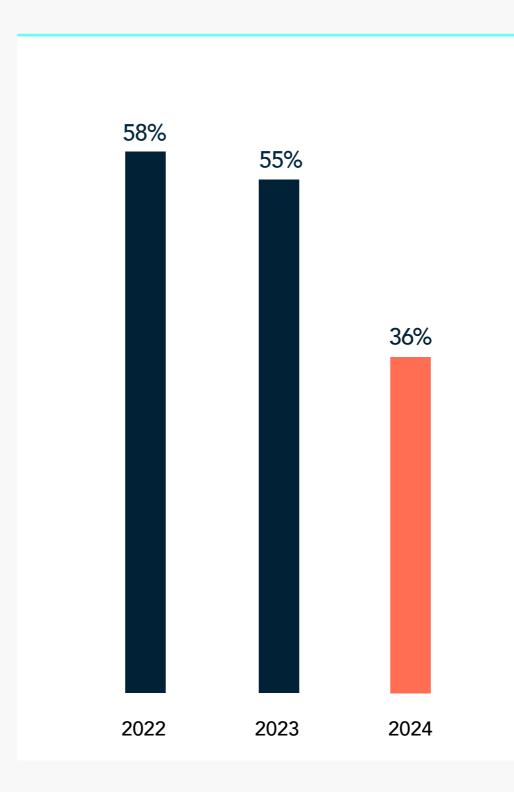


Trends

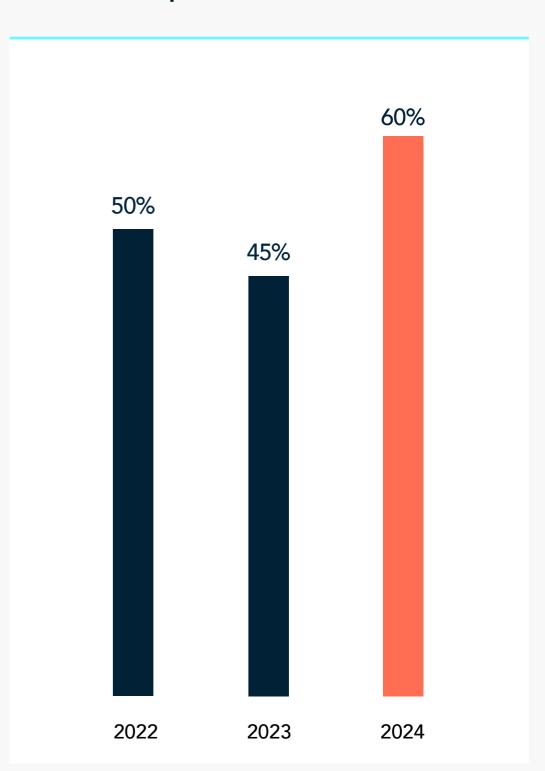
Number of seats filled



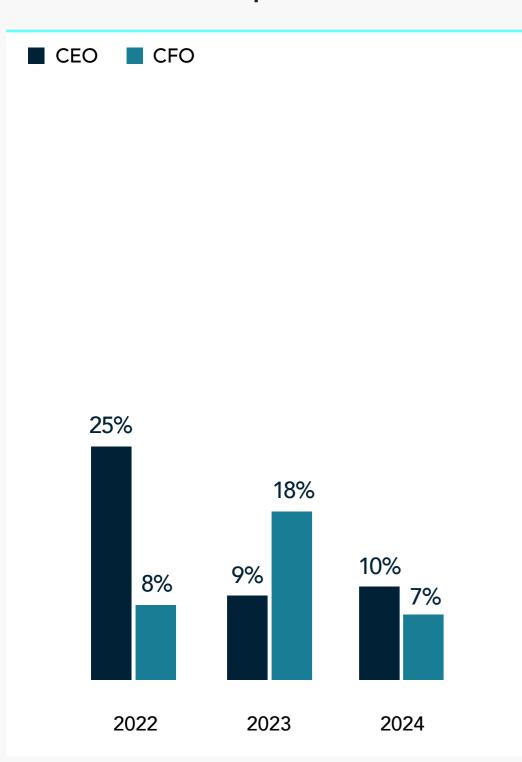
Active executives



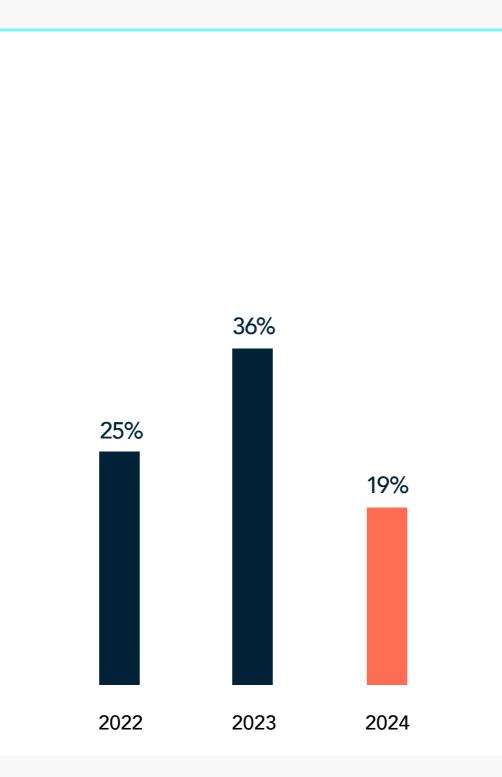
First-time public board members



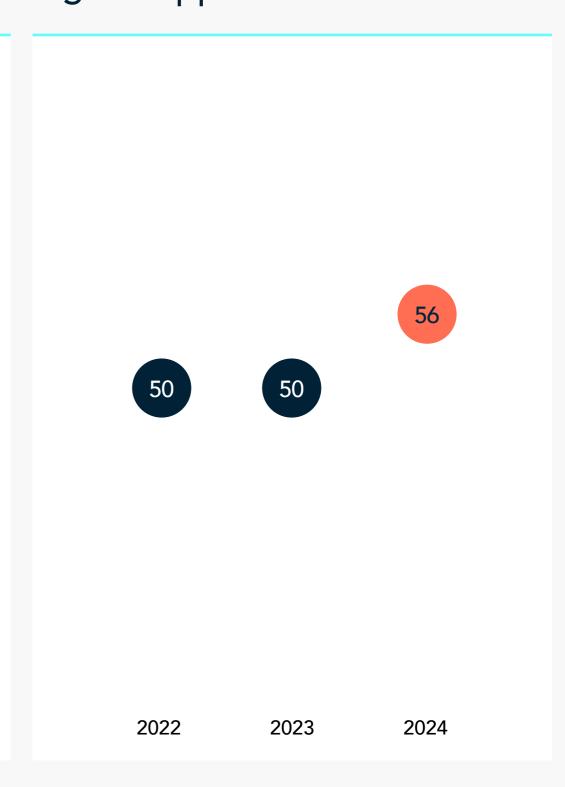
CEO & CFO experience



Share of women



Age at appointment



CEO & Board of Directors Practice, Poland Lukasz Kiniewicz Warsaw Ikiniewicz@heidrick.com