2025 Board Monitor Finland **Snapshot**

OMX Helsinki 25 board appointments, 2024



Education

Class size Personal background



Career experience



Copyright © 2025 Heidrick & Struggles International, Inc. All rights reserved. Reproduction without permission is prohibited. Trademarks and logos are copyrights of their respective owners.

Trends

Number of seats filled



First-time public board members



Active executives



CEO & CFO experience



| 2020 | 2021 | 2022 | 2023 | 2024 |
|------|------|------|------|------|
| | | | | |

Share of women





Age at appointment



Copyright © 2025 Heidrick & Struggles International, Inc. All rights reserved. Reproduction without permission is prohibited. Trademarks and logos are copyrights of their respective owners.

CEO & Board of Directors Practice, Finland **Merja Eskola** Helsinki meskola@heidrick.com

Kim Pomoell Helsinki kpomoell@heidrick.com