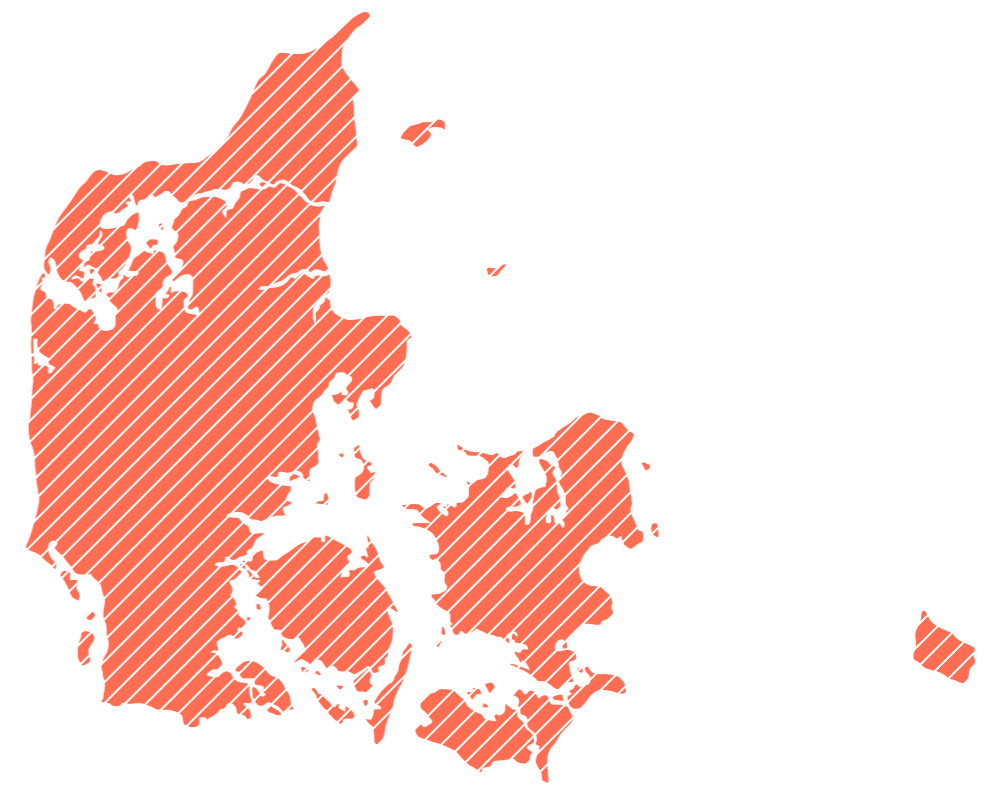


# 2025 Board Monitor Denmark Snapshot

OMX Copenhagen 25 board appointments, 2024



## Class size

Number of seats filled in 2024

21



Share of companies with new appointments

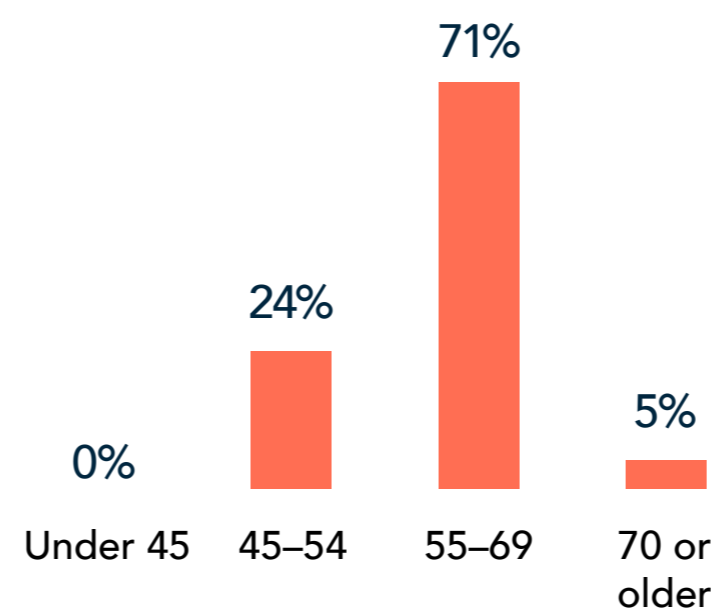
54%

## Personal background

Age at appointment

Min Average Max

45 58 70



Gender

Women 48% Men 52%



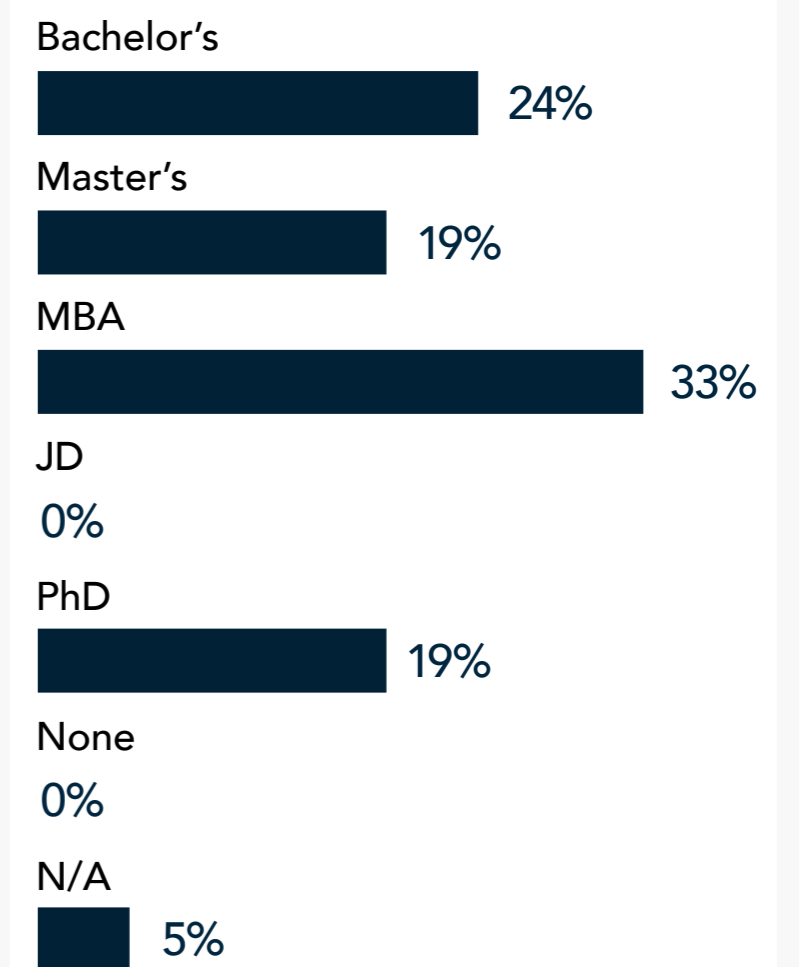
Nationality

National 57%  
Non-national 38%  
N/A 5%



## Education

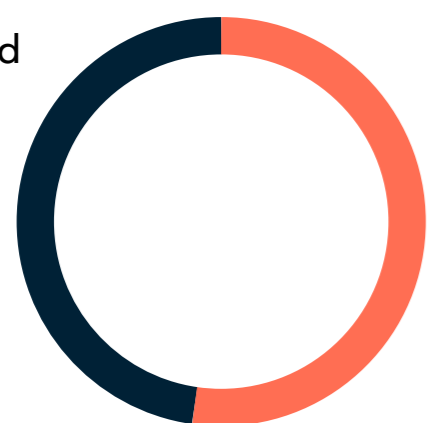
Share of seats filled with directors with each degree type, or the closest equivalent (Only the highest degree is recorded)



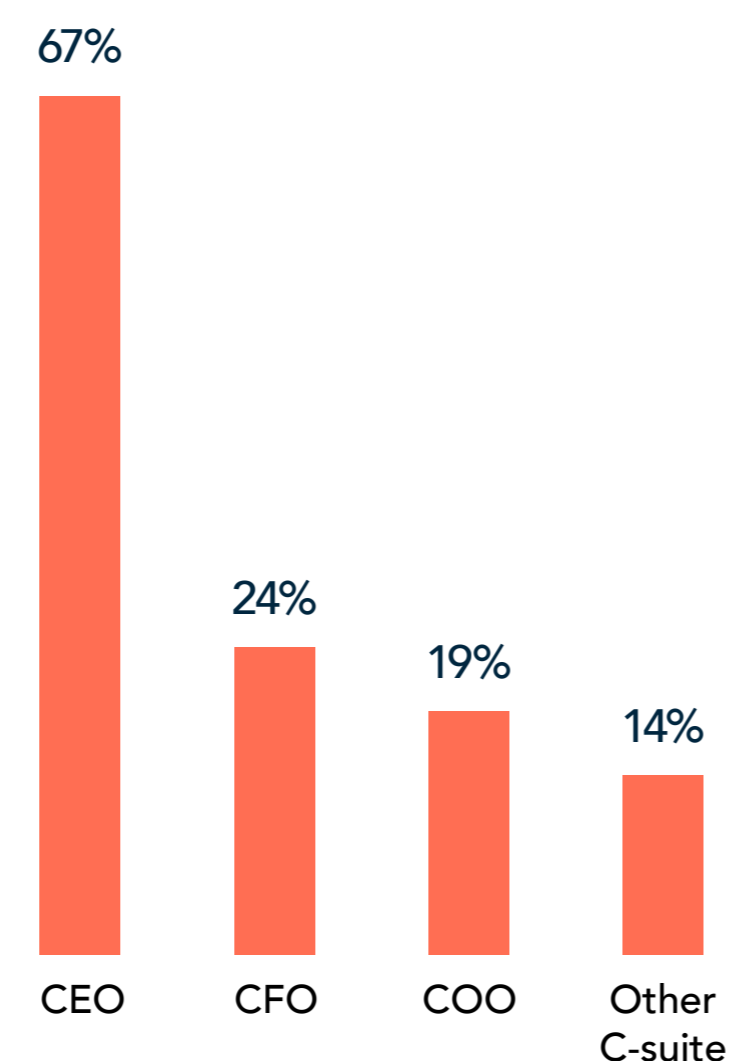
## Career experience

Work status

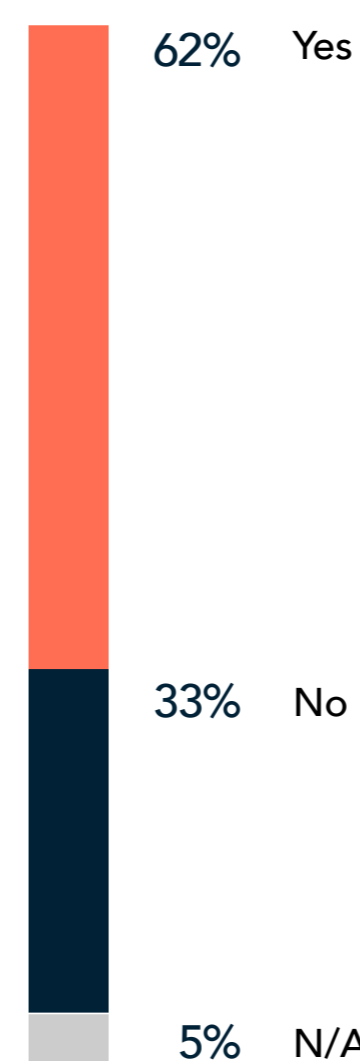
Retired 48% Active 52%



C-suite experience



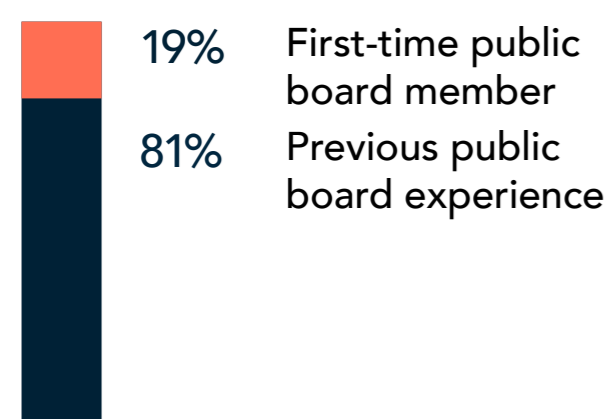
Cross-industry experience



Other experience/expertise

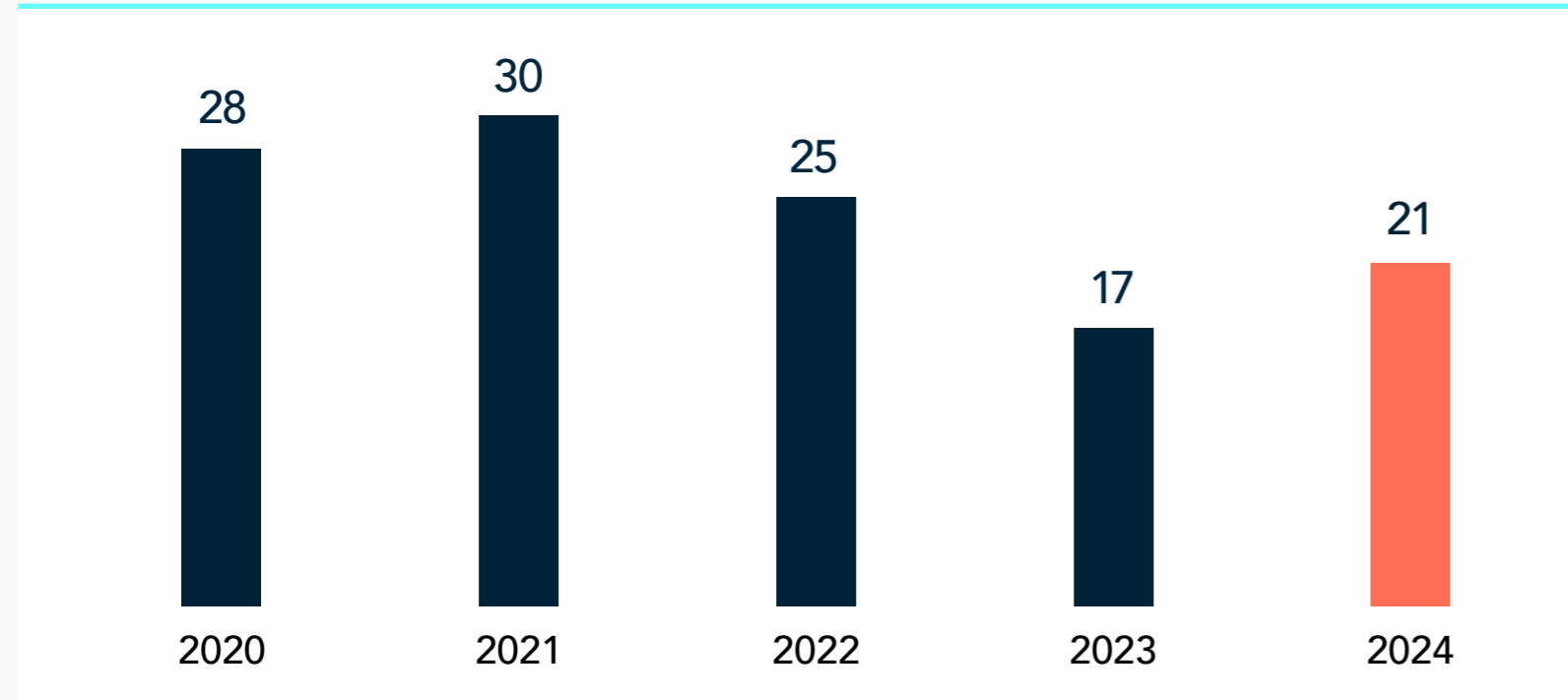


Public board experience

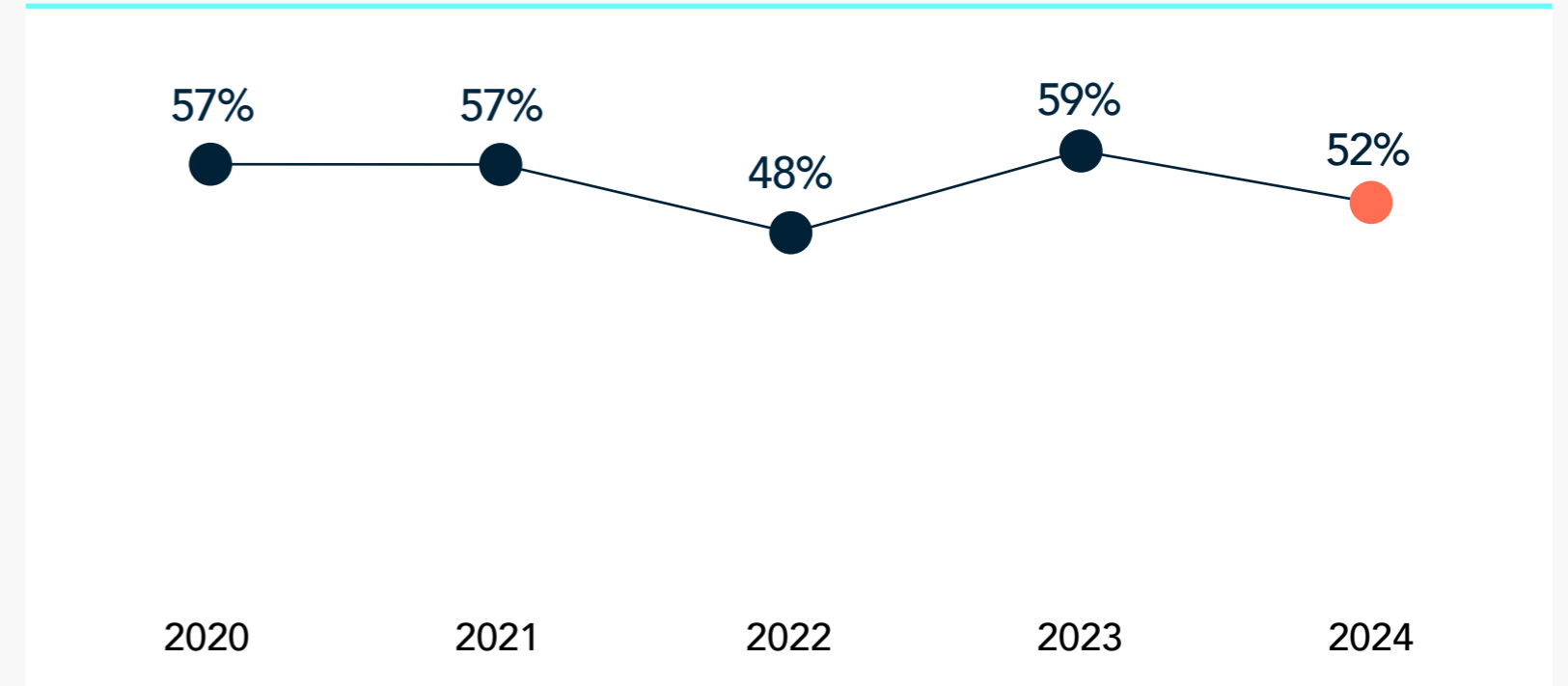


# Trends

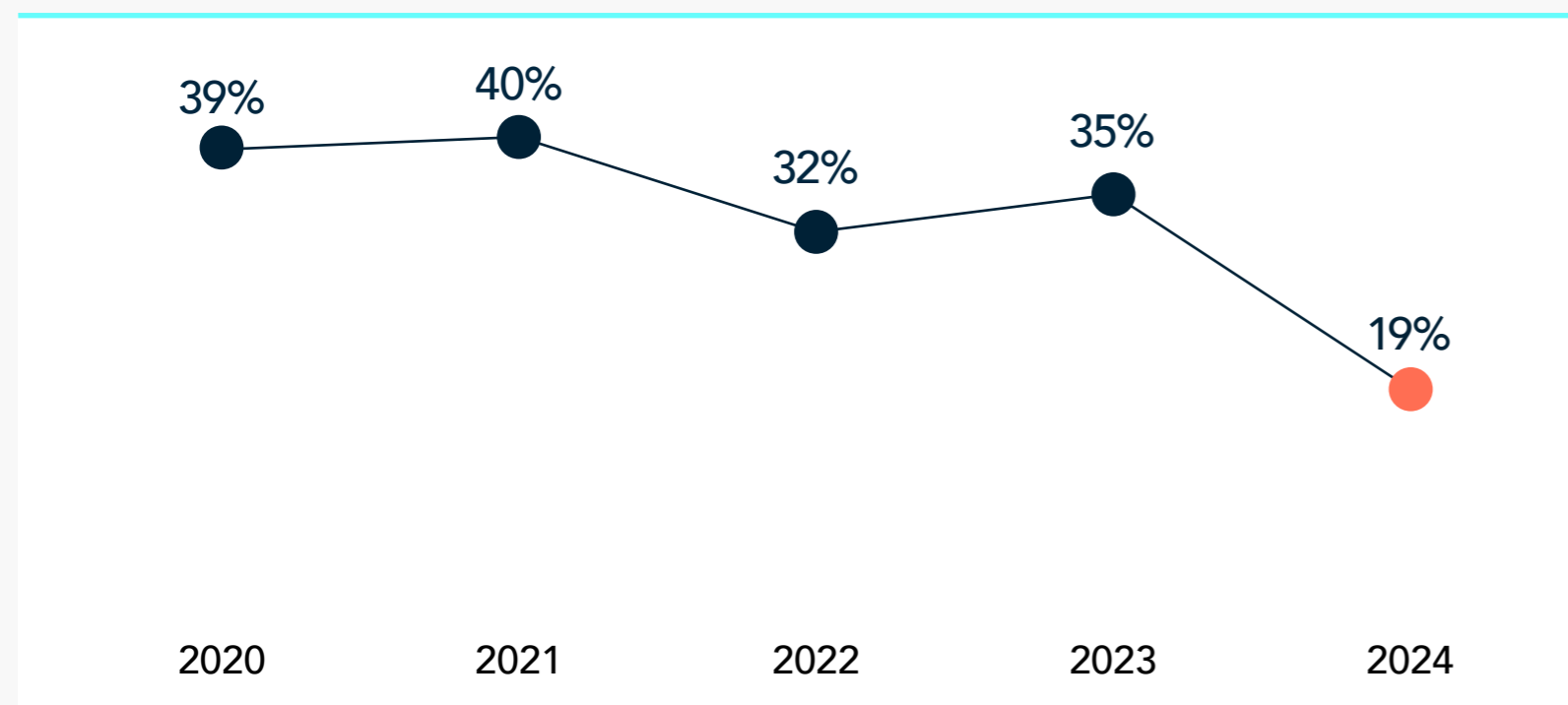
## Number of seats filled



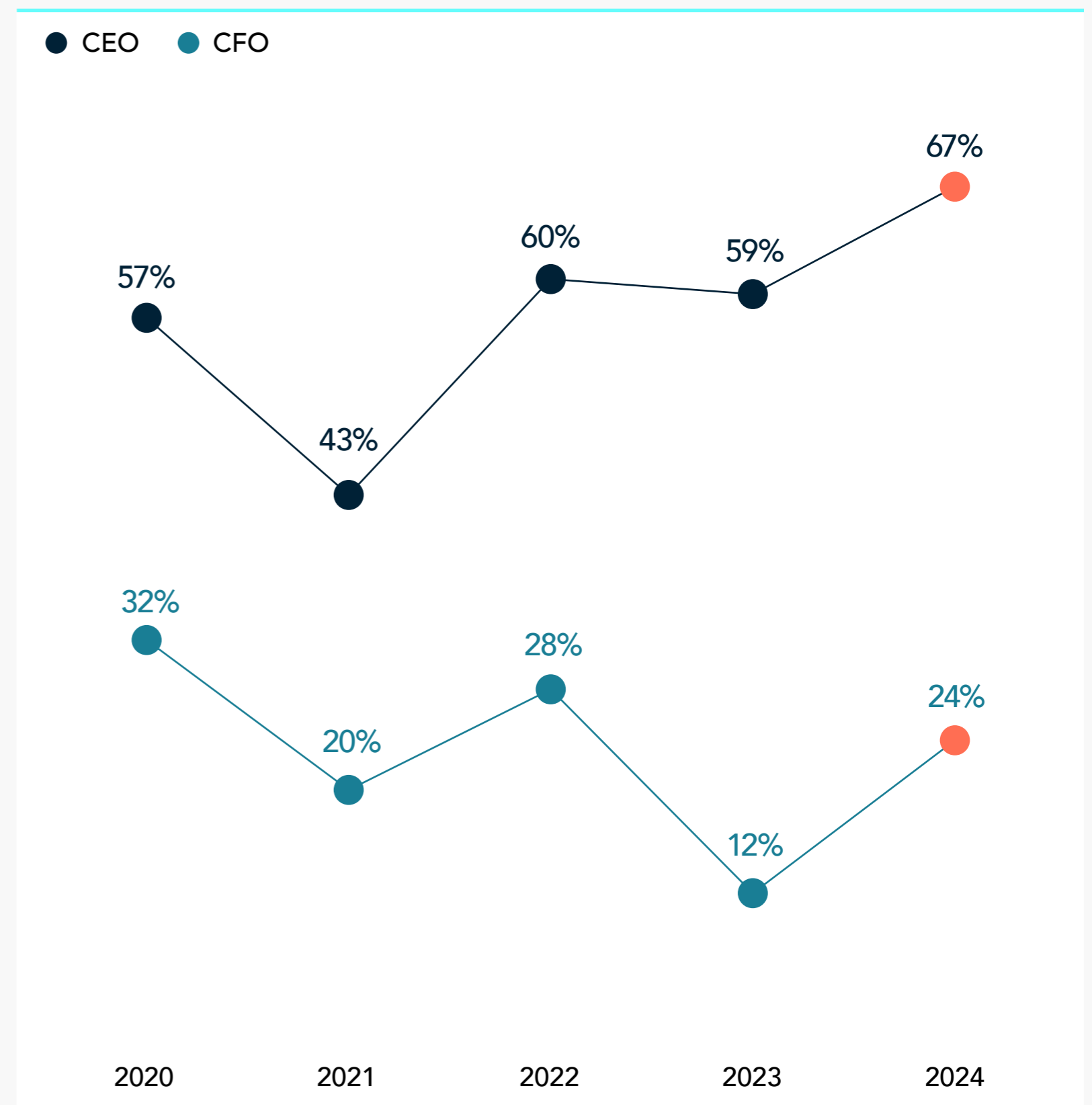
## Active executives



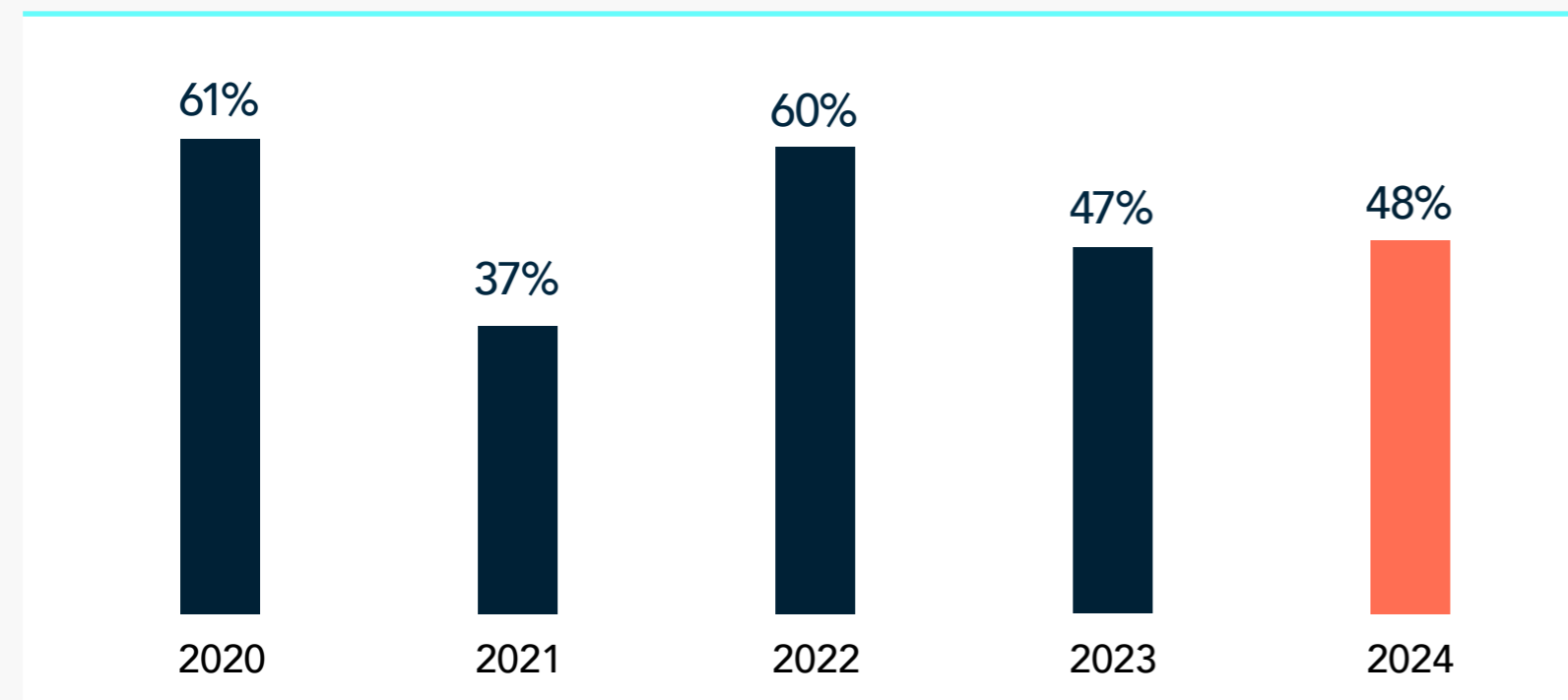
## First-time public board members



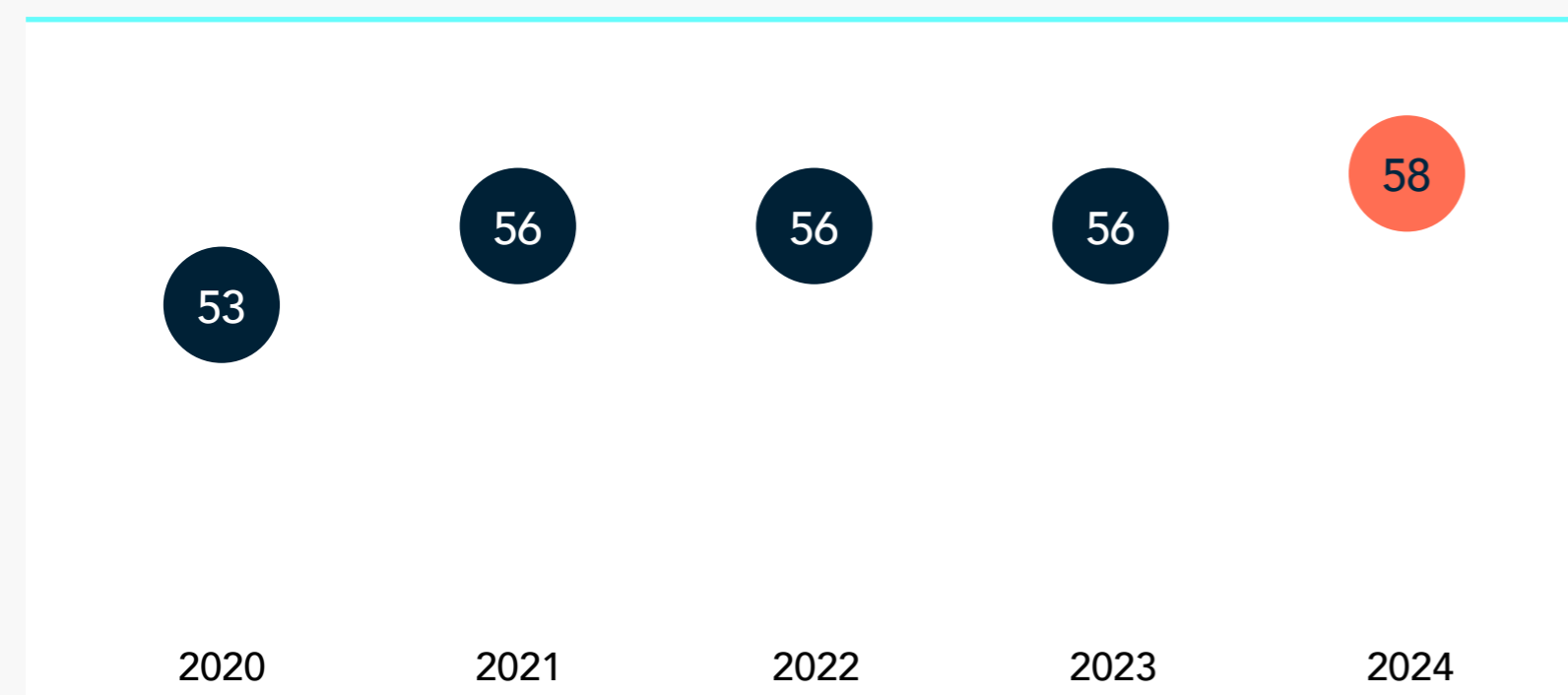
## CEO & CFO experience



## Share of women



## Age at appointment



CEO & Board of Directors Practice, Denmark

Anne Mette Dissing-Immerkær  
Copenhagen  
amdissing@heidrick.com

Tobias Petri  
Copenhagen  
tpetri@heidrick.com